

ByLaws - Scott moved, Linn seconded to approve the amended ByLaws - Article II, Section 9, changed to "may or may not". Rob called for a voice vote (attached to permanent minutes). Motion carried unanimously.

NEW BUSINESS

Vacation policy - Emma was told when she was hired that she would receive three (3) weeks of vacation after five (5) years of employment. There was never a written policy. The current vacation/sick policy doesn't reflect this. Desini moved, Kay seconded to table until February meeting.

HB21-110 - Website update-ADA - AnaLicia presented a document that shows what the website needs to be for ADA compliance. Scott moved, Jason seconded to approve up to an additional \$1200 to get the website compliant. Motion carried unanimously.

Part time library page - AnaLicia reported that Bella will be leaving and would like to hire a part time library page to replace her before she leaves, so that Bella can train the new page. Destini moved. Jen seconded to hire a new library page. Motion carried unanimously.

Patron complaints & concerns-

There are not enough inspirational books - AnaLicia is working on getting more - 3-5 books every two weeks.

Adult section - There aren't enough chairs. AnaLicia will get some chairs with adjustable legs.

Moving books around - patrons complain that they can't find books. AnaLicia will try to find a solution.

Computer privacy issues - Computers are out in the open leaving little privacy. Limited privacy due space. Will look at options.

A patron asked how "advertising" for programs and the library are handled. At this time, it is mainly social media. Some options are the town website, visits to senior centers, flyers, etc.

Programs - Compliments were given for staff and programs.

No further business. Meeting adjourned at 8:18 pm.

Approved this 14th day of March, 2024

Rob Piotrowski, President